

KAML-FM, KDDV-FM, KGWY-FM, KIML-AM, KLED-FM**EEO PUBLIC FILE REPORT****June 1, 2017 - May 31, 2018****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
ACCOUNT EXECUTIVE Open Date: 3/5/2018 Hire Date: 3/9/2018	1-7	1
ACCOUNT EXECUTIVE Open Date: 3/5/2018 Hire Date: 3/9/2018	1-7	1
SALES EXECUTIVE Open Date: 4/9/2018 Hire Date: 4/10/2018	1-7	1
SALES EXECUTIVE Open Date: 4/9/2018 Hire Date: 4/10/2018	1-7	1

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access 28955 Pacific Coast Hwy Ste 210 Malibu, California 90265 Url : https://www.allaccess.com/forum/viewforum.php?f=9 Job Listings Manual Posting	N	8
2	BASIN RADIO NETWORK 2810 SOUTHERN ST GILLETTE, Wyoming 82718 Phone : 3075785001 RITA CONNERS Manual Posting	N	0
3	careerpage 2333 Wisconsin Street Albuquerque, New Mexico 87110 Phone : 505-881-4444 Url : http://www.careerpage.org/members/index.php Suzan Strong Manual Posting	N	0
4	Colorado Media School 404 S Upham Street Lakewood, Colorado 80226 Phone : 303-479-4908 Url : https://beonair.com/ Email : dbyrd@beonair.com Debbie Byrd	N	0
5	Gillette Chamber 314 S Gillette Ave. Gillette, Wyoming 82716 Phone : 307-682-3673 Url : http://www.gillettechamber.com/ Email : frontoffice@gillettechamber.com Job Listings	N	0
6	Wyoming Association of Broadcasters PO Box 1387 Cheyenne, Wyoming 825003 Phone : 307-632-7622 Url : https://www.wyomingbroadcasting.org Email : lauragrott@gmail.com Laura Grott	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Wyoming at Work 551 Running W Dr Gillette, Wyoming 82718 Url : https://www.wyomingatwork.com/vosnet/default.aspx Job Listings Manual Posting	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			8

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2017	Co Sponsoring Job Fair	Wyoming Association of Broadcasters host a virtual job fair 4 times a year for a week at a time. We participate by running on air spots the week of. Our spots explain the types of jobs we have at the radio station. It also states minorities and woman are strongly encouraged to visit the site broadcastersvirtualjobfair.com .	1	Rita Conners VP/Business Affairs
2	6/1/2017	Provision of training to management	<ul style="list-style-type: none"> Legend Communications is a sponsor of NABEF's Broadcast Leadership Training Program (BLT). The program is targeted to senior level broadcast managers of proven ability who aspire to advance in their field. The program is specifically targeted to minority participation. The program extends for ten months. Legend Communications, via its sponsorship, is able to nominate one employee each year to participate. Legend Communications is also able to draw from this pool of candidates for possible employment opportunities with Legend. 	2	Larry Patrick Managing Partner Susan Patrick Managing Partner
3	3/22/2018	Co Sponsoring Job Fair	2018 Northeast Wyoming Career Fair at the College Tech Center	3	MICHAEL ANTHONY GENERAL MANAGER VIC WRIGHT OPERATIONS MANAGER JESSICA PIERCE SALES DIRECTOR

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4	5/30/2018	Participation in scholarship programs	Each Year the Stations participate in the WAB scholarship program. We contribute \$50 for each station participating. The Wyoming Association of Broadcasters has a broadcast scholarship to help you pursue your education. You must be a full-time student at a Wyoming community college or the University of Wyoming with a GPA of at least 2.5. We're looking for students that exhibit superior potential in studies or activities related to a career in broadcasting	1	Rita Conners VP/Business Affairs